



Timothy Piazza Anti-Hazing Institutional Report

Under the Timothy Piazza Anti-Hazing Law, Lycoming College publishes an anti-hazing report on actual findings of Lycoming College's community standards violations by organizations formally affiliated with the institution.

The report includes the organization's name, the date charges assessed, the actual charge, the date the case was resolved, a general description of the incident, findings, and sanctions placed on the organization. Please review the Student Code of Community Standards for additional information regarding Student Organization conduct processes.

Lycoming College will maintain this anti-hazing report for the past 5 years of all information concerning violations of the Timothy Piazza Anti-Hazing Law on the College's website. This report will be updated twice yearly on January 1 and August 1.

Organization	Date of Incident	Date of Charge	General description; Charges; and Sanctions (Action Plans)	Date Resolved
Lambda Chi Alpha	4/1/23	10/12/23	<u>Description:</u> Hazing in Initiation Ritual <u>Charges/Findings:</u> Hazing/Responsible <u>Sanctions:</u> Lycoming Disciplinary Probation through 11/1/2024 Accountability Term of Compliance: effective immediately through November 1, 2024 Terms Review: Outcomes Review: due December 4, 2023, Strategy & Support: Replacement Activities Ritual and Education Plans: due August 1, 2024, Bystander Intervention and Hazing Prevention	12/1/23 Reason for time delays: Incident Reported in October. Investigation by National Headquarters and Institution commenced mid-October. Thanksgiving break delay in report from National Headquarters
Beta Phi Gamma	11/5/21	1/24/22	<u>Description:</u> Hazing in New Member Program. <u>Charges/Findings:</u> Hazing/Responsible. <u>Sanctions:</u> Disciplinary Probation through 12/31/22, Removal of New Member Educator from position, mandatory meetings with advisor, Associate Dean of Students, and Director of Fraternity & Sorority Life through spring 2022, President and Vice President must create and execute a formal communication	1/26/22 (Delay due to time needed to investigate and semester/winter break)

			plan to the rest of the chapter on the circumstances and outcome of hazing investigation/conduct process which includes the charges and sanctions assigned	
Gamma Delta Sigma	2/1/20	2/29/20	<u>Description:</u> New Member Bid night, alcohol in Ritual & on floor <u>Charges/Findings:</u> Hazing/Responsible Other Rules-New member education violation/Responsible <u>Sanctions:</u> New Members offered release with no penalty from the organization, All operating documents of the sorority under review and must be approved before resuming new member education, Probation through May 2021, creation of an alumni advisory board, no member listed as a senior as of March 2020 will be allowed to participate in the new member program, Social Probation through December 2020, reflection paper from every active sister, purchase their own insurance, required to educate all active members on Tim Piazza Law, Coercion, and alcohol, and abide by any Panhellenic Council sanctioning.	5/26/20 (COVID-19 delays and an appeal process)
Beta Phi Gamma	2/21/20	4/13/20	<u>Description:</u> Hazing in New Member Program <u>Charges/Findings:</u> Hazing /Responsible <u>Sanctions:</u> Reflection Paper by all active sisters, submit current new member process, submit a revised new member process to go through a review and approval process, new member class may not be educated until the process has been approved, create a workshop on Traditions to be created with a faculty or staff member and presented no later than Spring 2021, Disciplinary Probation until May 2021, create a "How to	7/4/20 (COVID-19 delays and an appeal process)

			Communicate Change Document” for alumni, and a recommendation to formalize and use their alumni board.	
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