Timothy Piazza Anti-Hazing Institutional Report

In accordance with the Timothy Piazza Anti-Hazing Law, Lycoming College publishes an anti-hazing report on actual findings of Lycoming College student organization conduct violations by organizations formally affiliated with the institution.

The report includes name of the organization, the date charges assessed, the actual charge, a general description of the incident, findings and sanctions placed on the organization, and the date it was resolved. For additional information regarding Student Organization conduct processes, please review the Student Code of Conduct.

Lycoming College will maintain this anti hazing-report for the past 5 years of any and all information concerning violations of the Timothy Piazza Anti-Hazing Law on the College’s website. This report will be updated twice a year on January 1 and August 1.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Date of Incident</th>
<th>Date of Charge</th>
<th>General description; Charges; and Sanctions (Action Plans)</th>
<th>Date Resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beta Phi Gamma</td>
<td>2/21/20</td>
<td>4/13/20</td>
<td>Description: Hazing in New Member Program Charges/Findings: Hazing /Responsible Sanctions: Reflection Paper by all active sisters, submit current new member process, submit a revised new member process to go through a review and approval process, new member class may not be educated until the process has been approved, create a workshop on Traditions to be created with a faculty or staff member and presented no later than Spring 2021, Disciplinary Probation until May 2021, create a “How to Communicate Change Document” for alumni, and a recommendation to formalize and use their alumni board.</td>
<td>7/4/20 (COVID-19 delays and an appeal process)</td>
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<td>Gamma Delta Sigma</td>
<td>2/1/20</td>
<td>2/29/20</td>
<td>Description: New Member Bid night, alcohol in Ritual &amp; on floor Charges/Findings: Hazing/Responsible Other Rules-New member education violation/Responsible Sanctions: New Members offered release with no penalty from organization, All operating documents of sorority under review and must be approved before resuming new member education, Probation through May 2021, creation of an alumni advisory board, no member listed as a senior as of March 2020 will be allowed to participate in the new member program, Social Probation through December 2020, reflection paper from every active sister, purchase their own insurance, required to educate all active members on Tim Piazza Law, Coercion, and alcohol, and abide by any Panhellenic Council sanctioning.</td>
<td>5/26/20 (COVID-19 delays and an appeal process)</td>
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<td>Beta Phi Gamma</td>
<td>11/5/21</td>
<td>1/24/22</td>
<td>Description: Hazing in New Member Program. Charges/Findings: Hazing/Responsible. Sanctions: Disciplinary Probation through 12/31/22, Removal of New Member Educator from position, mandatory meetings with advisor, Associate Dean of Students, and Director of Fraternity &amp; Sorority Life through spring 2022, President and Vice President must create and execute a formal communication plan to the rest of the chapter on the circumstances and outcome of hazing investigation/conduct process which includes the charges and sanctions assigned</td>
<td>1/26/22 (Delay due to time needed to investigate and end of fall 2021 semester/winter break)</td>
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</tbody>
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