Preparing for the Perfect Interview

Research the company.

Practice well thought-out answers to anticipated questions.

Dress appropriately.

Answer negative questions with positive points.

Ask intelligent questions that show you are interested in joining the organization.

Facts to Gather Before the Interview

Key people in the organization

Major products and services

Size in terms of sales and employees

Locations of operation

Organization of the company

Major competitors

View of the company by clients, employees, suppliers, and competition

Latest news reports on the company or news which effects the company

Interview to Win, Planning Job Choices: 1995
Tough Questions That You Must Be Prepared
To Answer At An Interview

Tell me about yourself.

Why did you chose to attend Lycoming College?

What are your long term goals?

Why are you interested in the XYZ Corporation?

What is your greatest strength/weakness?

How would you describe the ideal company to work for?

Why should the XYZ Corporation hire you?

Describe a specific instance when you motivated someone.

What was the toughest decision you have ever made?
How did you make it?

What was the biggest mistake that you ever made?

What accomplishment are you most proud of?

How has your college experience prepared you for this position?

What was your favorite course outside your major? Why?

What is your leadership/ supervisory style?

How would your friends describe you?