

MARCH 31, 2017

BROADCAST STATION EEO REPORT

NON-COMMERCIAL EDUCATIONAL RADIO STATION WRLC, WILLIAMSPORT PENNSYLVANIA HEREBY CERTIFIES THAT THE STATION EMPLOYS LESS THAN 5 FULL TIME EMPLOYEES DURING THE PERIOD FROM APRIL 1, 2016 TO MARCH 31, 2017.

THE STATION HAS ALWAYS EMPLOYED LESS THAN 5 FULL TIME EMPLOYEES SINCE IT HAS BEEN IN EXISTANCE.

THIS INFORMATION IS CERTIFIED TO BE CORRECT BY PHILLIP SPRUNGER, PROVOST-DEAN OF THE COLLEGE.

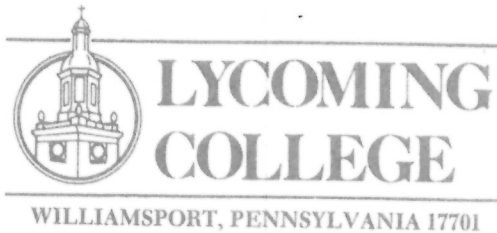
MARCH 30, 2016

BROADCAST STATION EEO REPORT

NON-COMMERCIAL EDUCATIONAL RADIO STATION WRLC, WILLIAMSPORT PENNSYLVANIA HEREBY CERTIFIES THAT THE STATION EMPLOYS LESS THAN 5 FULL TIME EMPLOYEES DURING THE PERIOD FROM APRIL 1, 2015 TO MARCH 31, 2016.

THE STATION HAS ALWAYS EMPLOYED LESS THAN 5 FULL TIME EMPLOYEES SINCE IT HAS BEEN IN EXISTANCE.

THIS INFORMATION IS CERTIFIED TO BE CORRECT BY PHILLIP SPRUNGER, PROVOST-DEAN OF THE COLLEGE.



MARCH 29, 2015

BROADCAST STATION EEO REPORT

NOON-COMMERCIAL EDUCATIONAL RADIO STATION WRLC, WILLIAMSPORT PENNSYLVANIA HEREBY CERTIFIES THAT THE STATION EMPLOYS LESS THAN 5 FULL TIME EMPLOYEES DURING THE PERIOD FROM APRIL 1, 2014 TO MARCH 31, 2015.

THE STATION HAS ALWAYS EMPLOYED LESS THAN 5 FULL TIME EMPLOYEES SINCE IT HAS BEEN IN EXISTANCE.

THIS INFORMATION IS CERTIFIED TO BE CORRECT BY PHILLIP SPRUNGER, PROVOST-DEAN OF THE COLLEGE.

Federal Communications Commission

FCC MB - CDBS Electronic Filing

Account number: 320858

**Description: BROADCAST EQUAL EMPLOYMENT OPPORTUNITY
PROGRAM REPORT**

Application Reference Number: 20140331AFQ

Successfully filed at Mar 31 2014 10:14AM

Based on the information supplied, no fee is required.

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Federal Communications Commission Washington, D.C. 20554	Approved by OMB 3060-0113 (March 2003)	FOR FCC USE ONLY
FCC 396		
BROADCAST EQUAL EMPLOYMENT OPPORTUNITY PROGRAM REPORT (To be filed with broadcast license renewal application)		FOR COMMISSION USE ONLY FILE NO.
Read <u>INSTRUCTIONS</u> Before Filling Out Form		

Section I

Legal Name of the Licensee LYCOMING COLLEGE		
Mailing Address 700 COLLEGE PLACE		
City WILLIAMSPORT	State or Country (if foreign address) PA	Zip Code 17701 - 3003
Telephone Number (include area code) 5703214000	E-Mail Address (if available) SMITHRADIO@VERIZON.NET	
	Facility ID Number 39273	Call Sign WRLC
TYPE OF BROADCAST STATION: (if applicable)	Commercial Broadcast Station	Noncommercial Broadcast Station
	<input type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	<input checked="" type="radio"/> Educational Radio <input type="radio"/> Educational TV

Application Purpose

- New Program Report
 Amendment to Program Report

List call sign and location of all stations included on this statement. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through II should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

Stations Locations

CONTACT PERSON IF OTHER THAN LICENSEE

Name SKIP SMITH		Street Address 835 FIRST AVENUE	
City WILLIAMSPORT	State PA	Zip Code 17701-3003	Telephone Number 5703235360

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a license renewal applicant whose station employment unit employs five or more full-time station employees must file a report of its activities to ensure equal employment opportunity. If a station employment unit employs fewer than five full-time employees, no equal employment opportunity program information need be filed. If a station employment unit is filing a combined report, a copy of the report must be filed with each station's renewal application.

A copy of this report must be kept in the station's public file. These actions are required to obtain license renewal. Failure to meet these requirements may result in sanctions or license renewal being delayed or denied. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

DISCRIMINATION COMPLAINTS. Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? Yes No

If so, provide a brief description of the complaint(s), including the persons involved, the date of the filing, the court or agency, the file number (if any), and the disposition or current status of the matter.

Exhibit 1

Does your station employment unit employ fewer than five full-time employees? Yes No

Consider as "full-time" employees all those permanently working 30 or more hours a week.

If your station employment unit employs fewer than five full-time employees, complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, you must complete all of this form and follow all instructions.

CERTIFICATION.

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent
	KENT C. TRACHTE
Title	Telephone No. (include area code)
PRESIDENT	5703214000
Date	
3/31/2014	

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