**Freshman**
Self-Exploration and Career Planning

- **Self Assess**
  - Explore interests and skills with Myers-Briggs, Strong, DISC
- **Meet with a Career Counselor**
  - Develop your own personal four-year plan
- **Be Mentored**
  - Through our Alumni or Parent Networking Programs
- **Attend**
  - Career-related programs, workshops, fairs, networking events
- **Create**
  - A presence online and develop your brand with social media
- **Research**
  - Career fields and experiential learning through Career Services Office, Snowden Library, Community Service Learning, online resources
- **Get Involved**
  - On-campus or off - join, volunteer, work
- **Create a Resume and Achieve Academically**

**Sophomore**
Career Exploration and Leadership Development

- **Declare a Major**
  - Meet with a Career Counselor and Academic Advisor to plan and discuss your career pathway
- **Research Careers**
  - At Snowden Library, Career Services Office, and via online resources
- **Conduct Informational Interviews**
  - With alumni, community members, faculty, staff and parents
- **Secure an Internship/Externship/Summer Job/Travel Abroad**
  - Related to your career path
- **Attend**
  - Career-related programs, workshops, fairs, networking events
- **Take an Active Role**
  - In an organization to develop problem-solving / teamwork skills (and to build your resume!)
Think Globally
   Explore Study Abroad and Travel Opportunities- May Term, Summer Semester
Update Your Resume and Achieve Academically

Junior
  Sharpening Your Focus

Meet with a Career Advisor
  Create your job or graduate school plans
Develop Professionally
  Network actively with alumni, parents, faculty and staff and online
Research Graduate Schools
Attend Graduate and Career Fairs
  On and off campus
Become a Leader
  Inside and outside the classroom
Update Your Resume and Achieve Academically
Participate in Study Abroad and Experiential Travel Opportunities

Senior
  Implementation and Transition

Design your job search strategy or your graduate school plan
Create PLAN B
Ask
  Faculty, Staff or supervisors for references
Complete an Internship/Externship/Career-Related Experience
Practice with a Mock Interview
  For graduate school or employment interviews
Prepare for Life After Lycoming
  With transition training such as budgeting, accepting offers, office politics
Establish Your Brand
  Create a Virtual Presence
Report All job Offers & Grad School Acceptances